

Invitation

Dear Colleagues,

ALRUD Law Firm is honoured to invite you to our webinar:

Internal Investigations: Liability of Personnel and Best Practices

In these current turbulent times, many foreign companies are leaving the Russian market or changing their corporate structures. Some of them have introduced working conditions that reduce capabilities of employers to control employees', such as hybrid and remote work. This has weakened control over companies' management and employees and increased the risk of wrongful conduct by employees. Another problem involves changing control at Russian subsidiaries, either due to the sale of a Russian company or the possible imposition of external management, which again creates opportunities for misconduct by employees. We are seeing an increase in cases involving corporate and labour misconduct at the Russian subsidiaries of foreign companies.

Internal investigations are an effective way for companies to proactively uncover facts that could lead to corporate misconduct, assess the related risks and, if a violation has already occurred, gather the evidence needed to hold people liable and recover losses.

Our goal is to share our best practices and offer practical solutions for business in matters concerning labour, civil, and criminal law requirements during and after internal investigations by focusing on the following topics:

- What is an internal investigation and why does a business need it?
- Common mistakes during internal investigations
- Collection of the necessary evidence
- Personal data aspects of internal investigations
- Liability of employees based on the results of investigations

Our webinar will be useful to a wide range of specialists (business leaders, heads of compliance and legal departments, HR directors and compliance officers, external investigators, and legal advisors).

We will be thrilled if you join us!

Registration: [Click here](#) to register.

Participation in the event is **free of charge**.

Contacts: Should you have any questions regarding participation in the webinar, please contact our marketing team at:
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Sincerely,
ALRUD Law Firm

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10:00 a.m. — 11:30 a.m.
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Language: **English**



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